P.U.N.®
POLICE UNION NEWS
WINTER 2026
Brought to you by The International Union of Police Assoc.

Sam A. Cabral, President of the International Union of Police Associations, Re-elected to Serve the Members of the I.U.P.A.

International Union of Police Associations President Sam A. Cabral has again been re-elected as I.U.P.A. President, continuing his esteemed service to the members of the I.U.P.A. which has spanned thirty-one years!

President Cabral began his law enforcement career with the Defiance, Ohio Police Department in 1965 and he retired in 1991 as a Detective Sergeant in charge of the Defiance Detective's Bureau. He has served as the International President of I.U.P.A. since 1995. As the International President, Cabral leads the only union that exclusively represents rank and file law enforcement officers, EMS workers, and corrections officers in Canada and the United States, including the U.S. territories of Puerto Rico and the Virgin Islands.

President Cabral's educational background includes attending Defiance College, University of Toledo where he earned his Criminal Justice Degree. He has studied at the George Meany Center for Labor Studies in Washington, D.C. and is a 1978 graduate of the 113th Session of the National FBI Academy.

President Cabral has testified before the United States Congress promoting legislation designed to improve both law enforcement policy and the conditions under which police officers work. He has guided legislation that has directly, or indirectly, affected law enforcement officials, such as being appointed in 1994 to the Congressional Commission on Crime Control, responsible for developing the 1994 Omnibus Crime Bill.

President Cabral's continuing goal has always been to improve the working lives and safety of the American law enforcement professional.





2026 LEORF Golf Classic

The 2026 Law Enforcement Officers Relief Fund (LEORF) Golf Classic was a huge success, raising more money than ever before at just over $90,000! Golfers rode out at 8:00 A.M. across the golf course at the Plantation Golf and Country Club in sunny Venice, Florida to spend their day playing the most meaningful round of golf they have ever played!

The 2026 Golf Classic Major Sponsors whose logos graced the shirts of the volunteers were DraftKings and The Bowline Group. The Golf Ball Sponsor was Toledo Police Patrolman's Assn., I.U.P.A. Local #10. The Reception took place at Stottlemyer's Smokehouse and it was sponsored by The Bowline Group. Breakfast was sponsored by Sarasota Health and Financial Services. Other generous sponsors are noted on the sponsors page of the website at https://leorfgc.org/sponsorship/ as well as in signage across the event.

In 2009, the I.U.P.A. founded LEORF, and in 2011, the I.U.P.A. launched the first annual LEORF Golf Classic to increase support for the Law Enforcement Officer's Relief Fund (LEORF). LEORF was created by the I.U.P.A. to assist surviving spouses of officers with serious personal injuries on the job as well as line of duty deaths. Too often, benefits from insurance and other sources take too long to come forward. LEORF is there to attempt to provide immediate assistance to get officers and their families through the first trying weeks of these tragedies.

The LEORF Golf Classic takes place annually to support LEOs and their families in their greatest time of need. Funds raised help officers who have been injured in the line of duty as well as the families of officers who have been killed to assist with the cost of medical and funeral expenses.




















Law Enforcement Officers Relief Fund
DOLLARS


Law Enforcement Officers Relief Fund
DOLLARS



FIGO ×

Pet Insurance Overview

Coverage Highlights

100% Reimbursement: Figo provides up to 100% reimbursement for covered vet bills.

Waiting Periods:

- **Accidents** – 1 day
- **Illnesses** – 14 days
- **Orthopedic & Hip Dysplasia** – 6 months (with ability to waive)[1]

Coverage for Curable Pre-Existing Conditions: We may cover your pet's pre-existing condition if it's curable, and they've been free from symptoms and treatment for a period of 12 months.

Alternative Care / Physical & Behavioral Therapy: Now included in our base plan, subject to policy limit.

Lightning-Fast Claims: On average, most claims close in just 2.6 working days![2]

Customizable Plans

Annual Coverage Options: $5,000, $10,000, or Unlimited

Reimbursement Options: 70%, 80%, 90%, 100% (options depend on age and location)

Deductible Options: $100, $250, $500, $750, $1,000 (options depend on pet's age and location)

Powerups

Optional add-ons at an additional cost.

Wellness Powerup: Coverage for exams, vaccines, & other routine care for happy, healthy pets.

Office Visit / Exam Powerup: Coverage for exam fees associated with the diagnosis and treatment of pets, beyond preventative care.

The Pet Cloud

24/7 Live Vet: Free access to a licensed veterinary professional. Here for you during emergencies, no matter when they occur!

Set Reminders: Never forget important dates again. Set alerts for medication refills, vaccines, and more!

Claims Tracker: Track claims seamlessly in real time.

Locate Pet-Friendly Places: Dog parks, hiking trails, and pet-friendly restaurants near you.

Community: Connect with pet parents in your area.





Visit figopetinsurance.com/IUPA and SAVE with your discount!*

1 For dogs only. 2 Figo Claims data 2024. *Members receive a discount of 10% off. Discount may not be available in all states, and discount amount may vary by state. More information available at checkout. Coverage for orthopedic conditions such as hip dysplasia and knee conditions begins after a 6-month waiting period (varies by state — see policy for details). Waiting period can be waived by submitting a completed Orthopedic waiver completed by a veterinary provider. Waiting periods, annual deductible, co-insurance, benefit limits and exclusions may apply. For all terms and conditions visit figopetinsurance.com/sample-policy. Products, schedules, discounts and rates may vary and are subject to change. Premiums are based on and may increase or decrease due to the age of your pet, the species or breed of your pet, and your home address. Insurance products are underwritten by Independence American Insurance Company (NAIC #26581) and produced by Figo Pet Insurance, LLC, (NPN: 16841904), California license is 0K02763. Live Vet and the Figo Pet Cloud are separate, non-insurance services unaffiliated with Independence American Insurance Company. © Copyright 2024, Figo Pet Insurance, LLC. FIGO Logo, © Copyright 2024, FIGO. All Rights Reserved.
IUPA is not a licensed insurance agency nor an underwriter of insurance but may receive compensation for referrals.

Life Line Screening

Honoring Service, Protecting Lives:

Preventive Heart Health Screenings for I.U.P.A. Members

Police officers experience higher levels of both traditional and non-traditional cardiovascular risk factors due to occupational stress, shift work, and poor sleep.

- Centers for Disease Control and Prevention

Life Line Screening is proud to support the health and longevity of police officers through proactive, preventive screenings that help identify hidden health risks - empowering officers to take control of their health and continue serving with strength and resilience.

Life Line Screening Data of 2000+ police officers reveals the following:

- **56.9%** Abnormal hs-CRP results – a marker of inflammation & elevated cardiovascular risk
- **44.3%** Pre-hypertensive; 29.8% hypertensive – a major risk factor for stroke
- **52.3%** At moderate to very high risk for diabetes
- **32.0%** At moderate to very high risk for stroke
- **24.4%** At moderate to very high risk for coronary heart disease
- **50.0%** With possible vitamin D deficiency
- **27.4%** Abnormal testosterone levels – linked to energy, mood, and overall health

How Life Line Screening Helps:

As an IUPA member, you are eligible for an exclusive rate of $135 on Life Line Screening's law enforcement preventive health services, with an optional Cortisol screening add-on for just $15 (a $246 total value). Get screened for the following chronic conditions that often go undetected until it's too late:

- Carotid Artery Disease
- Abdominal Aortic Aneurysm
- Cortisol Levels
- Atrial Fibrillation
- Peripheral Artery Disease

Appointments are quick, convenient and non-invasive. Members can choose from more than 15,000 community events nationwide and book a time that fits their schedule.

Learn More: www.lifelinescreening.com/partner/iupa or call 1-888-754-1467 to schedule.

23rd I.U.P.A. Convention and Expo

The International Union of Police Associations would like to graciously thank all of the amazing Sponsors and Exhibitors who made our 2026 Convention possible as well as our regional and local leaders for joining us to share your opinions, vote on matters of importance, and tell us about the landscape for law enforcement professionals from all areas of the country and beyond.

The Convention took place at the iconic and elegant Paris Las Vegas Hotel and Casino on August 25 – 29, 2026.

For over forty years, the I.U.P.A. has united law enforcement professionals with the most reputable vendors, innovative suppliers, and top-tier training programs—resources that directly support their mission to serve and protect communities across the nation.

























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UnionActive
MEMBERSHIP WEBSITE AND COMMUNICATIONS SYSTEM FOR UNIONS

40 YEARS
UNIONPLUS

I.U.P.A. Attorney and Local Leaders Conference

The I.U.P.A. held an Attorney and Local Leaders Conference in Las Vegas, Nevada at the iconic Paris Las Vegas Hotel and Casino on Monday, August 24!

The keynote speaker was Judge Heidi Mienzer, the Circuit Court Judge for the City of Alexandria in Northern Virginia. She recently concluded a twenty-five-year career as an attorney in Alexandria, Virginia. While practicing law, Judge Meinzer represented Metropolitan Washington Airports Police Association, I.U.P.A. Local 5004; Alexandria Committee of Police, I.U.P.A. Local #5; and Prince William County Police Association, I.U.P.A. Local #5010.

Other featured speakers included Fred Rowbotham from the PORAC Legal Defense Fund; I.U.P.A. General Counsel Maria Kazouris; Naomi Frich who represents Lake County Correctional Association, I.U.P.A. Local #11; and Deborah Godwin who represents Memphis Police Association, I.U.P.A. Local #318.

Topics included:

- A.I. in the LEO Realm: How artificial intelligence is reshaping investigations, evidence, and the defense of officers.
- Bargaining in Good Faith: Navigating the obligation to bargain in good faith in a desolate legal landscape
- Lessons from the Tyree Nichols Case: Criminal and civil defense of the Memphis police officers involved in the death of Tyree Nichols.
- A Perspective from the Bench: Recent developments and a legal perspective directly from the judiciary.

The I.U.P.A. Attorney and Local Leaders Conference brought together union attorneys, general counsel, and local leadership for two days of focused continuing education, case-study analysis, and strategy. From good-faith bargaining to the role of artificial intelligence in modern policing, sessions were built to sharpen the legal defense of the officers we serve.





Meet IUPA's Union Plus Scholarship Winner

"I am working to complete an AA in a Substance Use Disorder Professional program. I am looking forward to working full time as a drug and alcohol counselor when I retire from law enforcement in a few years."

— **Steve Johnson**, IUPA member
2025 Union Plus Scholarship Winner

UNIONPLUS

Learn more at
unionplus.org

Union Plus Scholarships

The Union Plus Scholarship awards are presented annually to union members or members of their families who want to begin or continue their post-secondary education. Since 1991, the Union Plus Scholarship Program has awarded more than $5.6 million to students of working families who want to begin or continue their post-secondary education. More than 4,000 families have benefited from their commitment to higher education.

This year, an I.U.P.A. Associate Member and the daughter of an I.U.P.A. Associate Member were awarded the Union Plus Scholarship!

2026 scholarship awards went to:

- Ms. Emma June Fontenot of the State of Washington is the daughter of Mr. David Fontenot, a Member of Washington Council of Police and Sheriffs Law Enforcement Associates, I.U.P.A. Member Association 27, and she has been awarded a $1,000 scholarship.
- Mr. Steve Johnson of the State of Washington is a Member of Washington Council of Police and Sheriffs Law Enforcement Associates, I.U.P.A. Member Association 27, and he has been awarded a $1,500 scholarship.

Ms. Fontenot is an art education major at Western Washington University with a minor in museum studies and expects to graduate in May 2028. The degree includes a preschool–12th grade teaching certification. She anticipates that she will teach before transitioning to a museum setting, where she hopes to design education programs and materials that bring art education to a broader audience.

Deputy Johnson, who has been awarded the Union Plus Scholarship for the second year in a row, is currently enrolled in the Highline Community College substance use disorder professional Associate of Arts online program and expects to graduate in March 2028. He has been a law enforcement officer since 1999, currently as a deputy for the King County [Washington] Sheriff's Office (KCSO). He is a married father of four children and grateful I.U.P.A. Associate Member.

In previous years, the scholarship also went to:

- Ms. Sophia Grace Finnegan-Ayala of Milwaukee. Finnegan-Ayala, whose father, Mr. Alex Ayala, is President of Milwaukee Police Association, I.U.P.A. Local 21, was awarded a $2,000 scholarship.
- Ms. Ashley Hope Smith of North Syracuse, New York. Smith, who is a Member of N.Y.



State Union of Police Assn, I.U.P.A. Local 8, was awarded a $1,050 scholarship.

- Mr. Daniel Padron of Lake Worth, Florida. Padron, whose father, Mr. Fernando Padron, is a Member of Broward Sheriff's Office Deputies Association, I.U.P.A. Local 6020, was awarded a $1,250 scholarship.

The I.U.P.A. congratulates these inspiring and impressive students on this auspicious accomplishment.

If you want to apply for the Union Plus Scholarship, visit here to read about the requirements and to apply. Applications are due annually on January 31.



Union Plus Scholarship Program

Union Plus Scholarships help union families with the cost of college. Apply today!

UNIONPLUS

Five Edward J. Kiernan Memorial Scholars Selected for 2026!

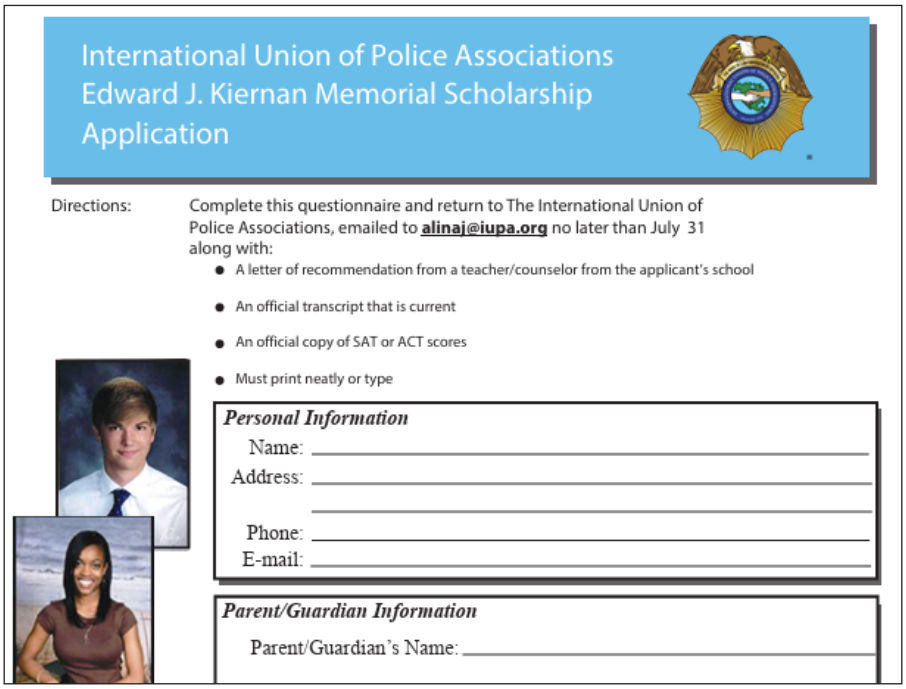
Annually, the I.U.P.A. selects impressive students who demonstrate both academic excellence as well as the desire to pursue studies and careers within the law enforcement and labor fields in order to assist them with the costs of attending an academic institution. This year, some extremely noteworthy students were selected. Their academic interests included criminal law, forensics, cybersecurity, and criminal justice.



2026 Recipients:

- Michael Benjamin of Yonkers, New York
- Benjamin Carroll of Cicero, New York
- Kaitlyn Eckel of Sylvania, Ohio
- Emerson Toole of Vero Beach, Florida
- Madison Wilkins of Port Saint Lucie, Florida

The Edward J. Kiernan Memorial Scholarship was established in 1999 by Sam A. Cabral, I.U.P.A.'s International President, to honor Edward J. Kiernan, a New York City Police Officer and former I.U.P.A. President, in recognition of Eddie's long commitment to the improvement of law enforcement officers' and their families' lives. In order to qualify for a Kiernan scholarship, an applicant's parent or guardian must be a member of an affiliate of the I.U.P.A. The applicant must also be accepted at an accredited university or college in a course of study in law enforcement, labor relations, or a related field. He or she must submit a current transcript as well as their SAT/ACT scores and a letter of recommendation by an official from the applicant's school.



International Union of Police Associations
Edward J. Kiernan Memorial Scholarship
Application

Directions: Complete this questionnaire and return to The International Union of Police Associations, emailed to **alinaj@iupa.org** no later than July 31 along with:

- A letter of recommendation from a teacher/counselor from the applicant's school
- An official transcript that is current
- An official copy of SAT or ACT scores
- Must print neatly or type

Personal Information

Name: _____
Address: _____
_____
Phone: _____
E-mail: _____

Parent/Guardian Information

Parent/Guardian's Name: _____

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Legislative Report 2026-2027

Executive Summary

The passage of the Social Security Fairness Act (2025) marked a historic achievement after more than two decades of I.U.P.A. advocacy, delivering long-overdue fairness to retirees who contributed to the system throughout their careers.

As the 120th Congress begins in 2027, our legislative agenda remains centered on protecting the rights, health, and safety of public safety professionals. Our priorities reflect both long-standing commitments and the evolving needs of the men and women who serve.

Legislative Priorities

Qualified Immunity

I.U.P.A. will continue to pursue the codification of qualified immunity to ensure public safety professionals are protected from frivolous lawsuits. Officers must make rapid, high-stakes decisions in service to their communities, and they deserve legal protections that reflect those realities.

Medicare Access for Early Retirees

Law enforcement officers are often required to retire before age 65, leaving a gap between mandatory retirement and Medicare eligibility. Many departments do not provide lifetime healthcare coverage, and the physical demands of the profession frequently lead to ongoing medical needs.

Our goal is to secure Medicare eligibility for pre-65 law enforcement retirees, ensuring they have access to essential healthcare during this critical period.

Law Enforcement Officers Safety Act (LEOSA) Enhancements

I.U.P.A. supports strengthening LEOSA by:

- Expanding the ability of qualified officers to carry concealed firearms.
- Extending qualification requirements beyond the current annual standard to better align with operational readiness and modern training practices.

Thin Blue Line Act

- Will provide federal prosecution for assaults and murders of law enforcement officers.

Political Engagement Strategy

Federal Engagement

I.U.P.A. will continue to support and endorse candidates for federal office who have demonstrated genuine, practical support for public safety and for the officers who provide it. Endorsements will be based on documented actions, commitments, and a clear understanding of the needs of law enforcement professionals.

Local Engagement

Local politics directly shape the future of law enforcement agencies. Sheriffs are elected officials, and Chiefs of Police are appointed by elected leaders-making both roles inherently political.

Local affiliates must remain active and informed by:

- Conducting interviews with candidates and elected officials.
- Researching backgrounds, voting records, and public positions.
- Evaluating how leadership decisions will impact officers, departments, and community safety.

Public Endorsements

It is essential that locals publicly and visibly endorse candidates who demonstrate strong support for public safety. Public endorsements serve a strategic purpose beyond signaling support. They also:

- Put elected officials on notice that their behavior, decisions, and votes are being monitored by the law enforcement community.
- Reinforce accountability by making clear that support is earned through actions, not assumptions.
- Demonstrate to the public that law enforcement professionals are actively engaged in shaping the leadership that affects their safety and working conditions.
- Strengthen the collective voice and influence of officers within their jurisdictions.
- Public endorsements should be made confidently, prominently, and with clear justification rooted in the candidate's record and commitments.

120th Congress

In the 120th Congress, Democrats will control both houses. It will be an interesting two years. What may happen legislatively during this "lame duck" session is anyone's guess.

And finally:

This legislative agenda reflects both long-standing commitments and emerging needs. With one major victory already secured, our focus now turns to strengthening legal protections, expanding healthcare access, enhancing officer safety, and ensuring strong, visible engagement in both federal and local political arenas.



Negotiations Update: I.U.P.A. Local 6051

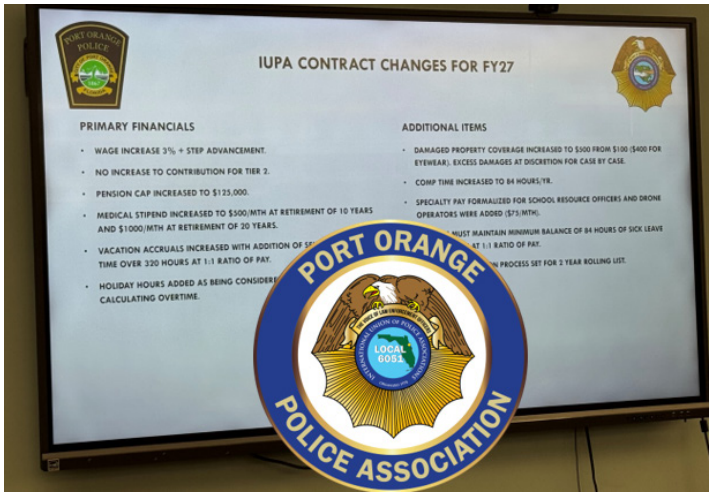
Port Orange Police Association, I.U.P.A. Local #6051 Members voted to approve their new one-year contract!

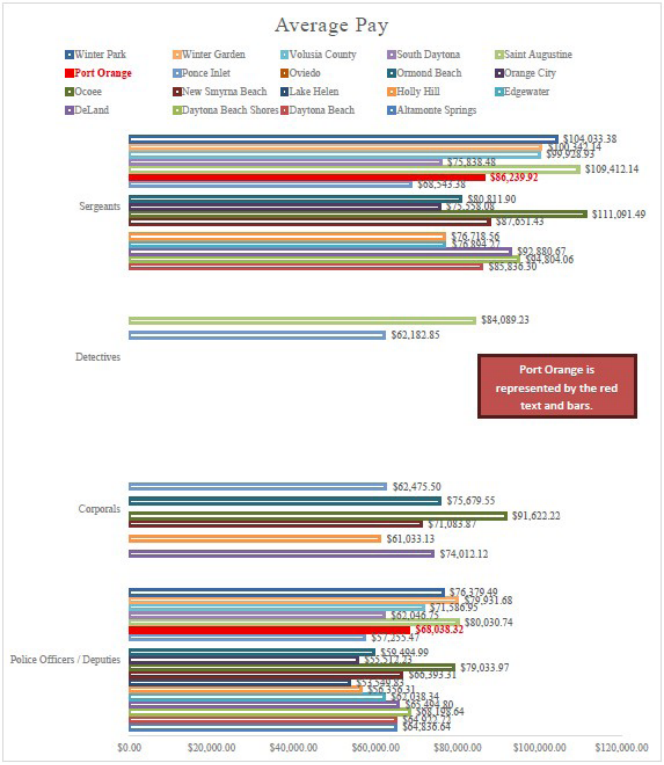
I.U.P.A. Local #6051's new contract includes a wage increase with a 3% plus step advancement, a pension cap, vacation accruals increased, holiday hours added for overtime consideration, damaged property increased from $100 to $500 ($400 for eyewear), comp time increased to 84 hours annually, specialty pay for SROs and Drone Operators, improvements to the promotional process for Sergeants, and much more.

Furthermore, when it was found that I.U.P.A. Local #6051 Member Sergeant Kurtz was negatively impacted by a previous contract change by extending the pay scale to 20 steps. As a Sergeant with 22 years of service, this effect upon him became acute and I.U.P.A. promptly addressed the issue. I.U.P.A. negotiated an adjusted rate of $42.19 for him, which is the 20-year rate of $40.18 plus 5%, effective that pay period, with an additional 3% increase at the start of the new contract.

The I.U.P.A. Research Department prepared a wage survey for I.U.P.A. Local #6051, which aided them in negotiations. Wage surveys are available upon request to local presidents. They can be a valuable tool for negotiations. Contact alinaj@iupa.org to request a survey or other research.

The I.U.P.A. negotiates for our members across the country for better wages, equipment, work conditions, and more to meet the needs of our members and improve their professional lives. We share about negotiations successes in Negotiations Updates in the I.U.P.A. Briefing Room and our newsletters, the NewsWatch and the Police Union News. Contact alinaj@iupa.org if you would like negotiations for your local to be highlighted.





International Union of Police Associations



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Check Us Out Online!

Did you know that we have an active presence online? Check out our pages now and follow us to stay up to date!

- Twitter at https://x.com/IUPA34233
- Facebook at https://www.facebook.com/iupa.fanpage

Contact alinaj@iupa.org to subscribe to our newsletters and stay in the loop. Also, contact her if you would like to sign up for a free Benefits Zoom! We have them quarterly online and they last only half an hour. We offer excellent benefits to our Members, but you can only take advantage of them if you know about them and use them.

Stay in Touch!

It is really important that you update your information, so that we can get in touch with you when you need us and so that we can communicate effectively with you. Email membership@iupa.org and update us anytime you:

- Have new Board Members for your Local
- Change your name
- Change your address or contact information

Tell Us About Story Ideas!

The I.U.P.A. shares stories about our Locals and our Members in our blogs and newsletters:

- I.U.P.A. Briefing Room at https://iupa.org/index.php/i-u-p-a-briefing-room/
- LEORF News at https://leorf.org/#leorf_news
- NewsWatch at https://iupa.org/index.php/i-u-p-a-newswatch/
- Police Union News (PUN) at https://pun.iupa.org/

We regularly publish Hero Spotlights, Retiree Spotlights, Photos of the Week articles, and more to highlight our Members. If you have a Member you think we should share about, contact us at alinaj@iupa.org to let us know!









Benefits for I.U.P.A. Members

The International Union of Police Associations provides excellent benefits to our members! Did you know that we have staff available to assist with some of your other needs? Well, we do!

Our Research Department will provide you with:

- Wage and benefits surveys
- Research reports
- SurveyMonkey surveys for elections and to collect information
- Information requests

Our Publications Department can assist you with:

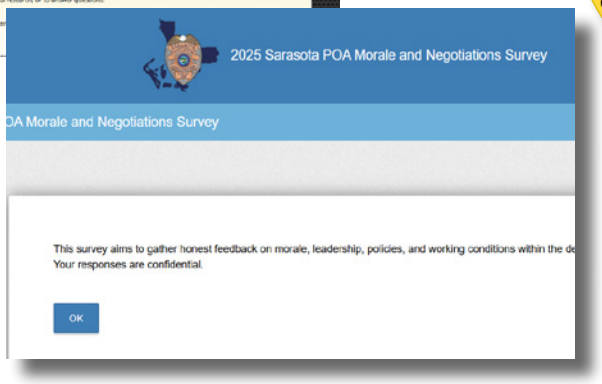
- Putting out a press release if your local needs it
- Sharing a story about a member or your local in our blogs and newsletters
- Making a certificate or letter to recognize a member or local leader

Our IT Department can:

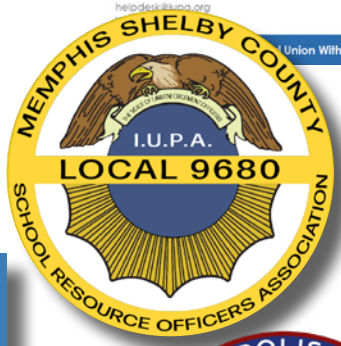
- Make you a customized logo for your local that is fitting for the impressive law enforcement professionals that you are
- Assist you with making a cutting-edge website for your local that the I.U.P.A. will host for you … that means the website is free for your local!

If you want to know about more of the benefits you have as a member of the I.U.P.A., contact alinaj@iupa.org to ask questions or to sign up to have us send you the link to our next Benefits Zoom. They take place for half an hour every three months to inform you about your most up to date benefits and discounts as a Member of the I.U.P.A.













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Meet the Staff: Mark Nelson



He is known as the man of many hats within the International Union of Police Associations (I.U.P.A.) main office. Mark Nelson serves as Executive Assistant to International President Sam Cabral. Since joining I.U.P.A. in 2021, Mark has held several positions within the organization, including Business Agent/Organizer, Accounts Receivable Clerk, and Assistant to the Secretary-Treasurer. He is also currently the Liaison for Member Benefits through Union Plus.

Originally from Toledo, Ohio, Mark began his law enforcement career after obtaining his Peace Officer Certification in 1990. He served with the Northwest Ohio Developmental Center Police Department, Delaware, Ohio Police Department, and ultimately the Toledo Police Department. During his career, he worked in Patrol, as a School Resource Officer, as a Detective in Burglary/Property Investigations, and in the Special Victims Unit. He also served as an instructor at the Toledo Police Academy and was a member of the Toledo Police Honor Guard.

Coming from a strong union family, with both his father and grandfather being Teamsters, Mark developed an early appreciation for the importance of organized labor and its commitment to protecting and supporting working families. While with the Toledo Police Department, he became deeply involved with the Toledo Police Patrolman's Association, Local 10 (TPPA), serving as a Steward, Trustee, Financial Secretary, and ultimately Treasurer. A small detail Mark wanted I.U.P.A. members to know is that the TPPA holds a special place in I.U.P.A. history as one of the organization's founding members in 1979.

Mark retired from the Toledo Police Department in 2020, but because of his heavy involvement over the years while with the T.P.P.A., he was also active with I.U.P.A., volunteering at numerous events and supporting the organization. His experience and dedication to not only organized labor and its members, but also at I.U.P.A. events, ultimately led President Cabral to offer him a position with I.U.P.A. This allowed Mark to continue serving members and advancing the mission of the organization on a national level. He is always available to I.U.P.A. members, so please reach out if you need anything. Email: markn@iupa.org or 941-487-2560.

Mark has been married to his wife, Amy, for nearly 35 years, and they have two adult daughters. Outside of work, Mark and Amy enjoy Florida's beaches, sunshine, and island lifestyle. Mark can usually be found wearing either a Hawaiian shirt or something representing his beloved THE Ohio State Buckeyes.

Check Us Out on Social Media!

Find the I.U.P.A. on X at https://x.com/IUPA34233 and follow us to see announcements, news, press releases, and show your support for the International who always has your backs!

You can also find us on Facebook at https://www.facebook.com/iupa.fanpage where you will see our newsletter, the NewsWatch, every week as well as monthly Union Plus deals. Follow us to learn more!

Personalized Logos for Locals

The I.U.P.A. is pleased and proud to offer high-quality, personalized logos to our locals!

We know how important it is to have a recognizable logo that communicates that you are a law enforcement professional, a proud local of the I.U.P.A., and a union representing hard working members.

The I.U.P.A. has a standard logo that can be personalized for locals that do not have one. See the graphic below as a reference. Be sure to include the colors you prefer she use and the name of your local. You may use two colors (one light and one dark for contrast) on your brand-new logo for your local!

Below is the logo design that can be personalized for I.U.P.A. locals who need a logo.



- 1: Hex# 445684
- 2: Hex# 142747
- 3: Hex# 1f451f
- 4: Hex# 567e3d
- 5: Hex# 6a120f
- 6: Hex# c62722
- 7: Hex# ffd73a
- 8: Hex# dbba26
- 9: Hex# 85d0cf
- 10: Hex# 34869f
- 11: Hex# 87c1e9
- 12: Hex# 4cb1d6
- 13: Hex# 008144
- 14: Hex# 54b948
- 15: Hex# 2c3383

* If you do not see a color that matches your local, you may provide the color to the graphic designer.

Examples of Personalized Logos

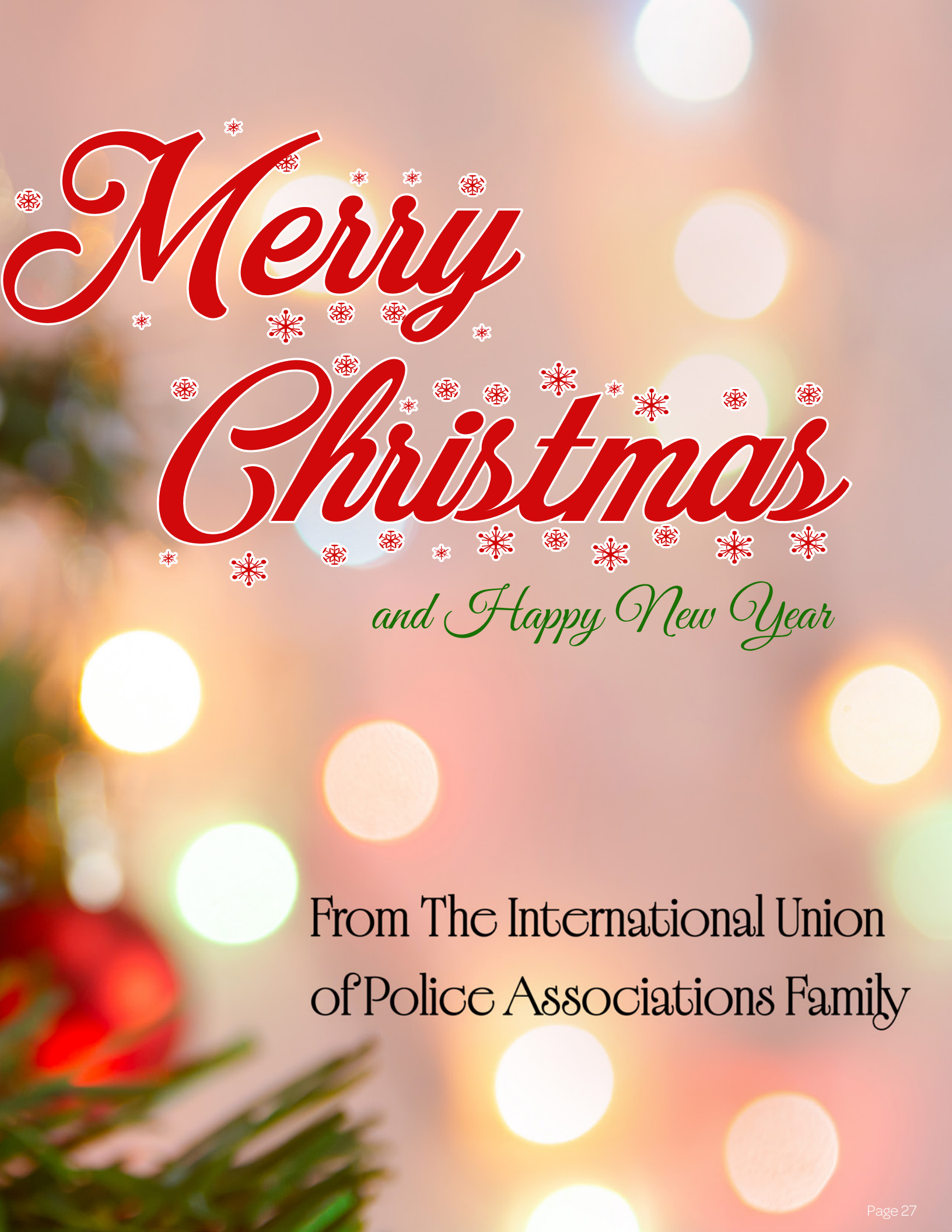






If you would like a logo for your local, your local president should contact aylee@iupa.org.

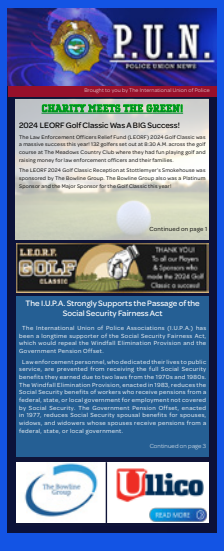

THE VOICE OF LAW ENFORCEMENT OFFICERS
INTERNATIONAL UNION OF POLICE ASSOCIATIONS
ORGANIZED 1978


Merry Christmas
and Happy New Year
From The International Union of Police Associations Family

ADVERTISE WITH US!

EMAIL BLASTS

An email blast is an excellent way to reach a large list of potential clientele simultaneously. By advertising in our Quarterly e-blast it will provide your business a beneficial way of gaining a new targeted audience. This tactful decision may persuade them into being your next biggest sale!



Quarterly e-blast of Police Union News (P.U.N.)

DIGITAL DISPLAY ADVERTISEMENT

A display ad, also known as a banner ad, is an advertising opportunity for your business that is typically a designed image, including specials, deals or promotions that you would like to showcase. This display banner will be linked to your desired landing page providing an easy transfer of clients from our web page to yours. Take advantage of our home page banner option and boost awareness of your brand towards an even larger audience. Gain more sales simply with the click of a button!

Police Union News (P.U.N.) website banners & logo spots



PUBLICATION ADVERTISEMENT

Choosing to advertise in our publications not only gives your business optimal advertisement sizes, but a large pool of potential clientele to target. Get their attention and advertise in our booklets today!

Quarterly Digital Police Union News (P.U.N.)



Visit: https://pun.iupa.org/index.php/become-an-advertiser/
or email: ads@iupa.org if you have questions.

If you would like to submit an article for consideration, please email: alinaj@iupa.org