



P.U.N.

POLICE UNION NEWS

AUTUMN 2026

Brought to you by The International Union of Police Assoc.

I.U.P.A. Upcoming Events

I.U.P.A. Attorney and Local Leaders Conference on August 23 – 24 in Las Vegas, NV: The I.U.P.A. Attorney and Local Leaders Conference will feature highly informative and valuable speakers. Watch your mail for more details.

I.U.P.A. Convention on August 25 – 29 in Las Vegas, NV: The International Union of Police Associations is proud to present the 23rd I.U.P.A. Convention and Expo in Las Vegas, NV, at the iconic and elegant Paris Las Vegas Hotel and Casino on August 25 – 29, 2026. Check out <https://convention.iupa.org/> to learn how to sponsor, exhibit, and show your support by purchasing an ad! There is no charge for members to attend the Convention, so all support helps to cover the cost of the event. Anyone who signs up after June 30 will be included in their choice of a future NewsWatch or Police Union News in lieu of the Convention Journal for printing purposes.

2026 LEORF Golf Classic on September 28 in Venice, FL: Your participation in the LEORF Golf Classic proves to LEOs and their families that you have their backs. Show them that they have your support by joining us for a day of fun in the sun at the beautiful Plantation Golf and Country Club in Venice, Florida. Watch <https://leorfgc.org/> to sponsor, play, and donate!

I.U.P.A. Benefits Zoom on October 15: Attend the I.U.P.A. Benefits Zoom to stay up to date on your benefits and make the most out of them. Email alinaj@iupa.org to sign up today!



Legislative Report – 119th Congress

As the 119th Congress convenes, the Republican Party now holds control of the House, Senate, and Presidency. Each new Congress begins with a clean slate — meaning all bills from the prior session must be re-introduced.

The International Union of Police Associations (I.U.P.A.) reviews and takes positions on legislation based solely on its impact on law enforcement professionals and their families. Most proposals fall within the following key categories:

- Qualified Immunity
- Immigration
- Firearms
- Retirement
- Mental Health
- Sanctuary Cities
- General Criminal Laws
- PSOB (Public Safety Officers' Benefits)
- Collective Bargaining
- School Safety and SRO Programs
- Fentanyl and Opioid Response

Major Legislative Victory

After more than a decade of persistent advocacy, the Social Security Fairness Act was finally passed. This landmark bill restores fairness by allowing retirees who earned Social Security through other employment to receive the full benefit they earned—ending the long-standing reductions caused by outside pension income.

Passing any bill through both chambers of Congress is a challenge. This victory reflects the collective strength of America's public safety unions, united in purpose.

And Today

We are also advocating for Improvements to the LEOSA, concerning the CCW for retired law enforcement officers, legislation that codifies qualified immunity for public safety officers, and the Back the Blue Act, which would make an assault on a law enforcement officer a federal crime as well as numerous other bills which would protect and enhance law enforcement and the men and women who provide it.

In March 2026, the I.U.P.A. Board of Directors and members met with lawmakers in Washington, D.C. to advance our legislative priorities. The I.U.P.A. continues to represent its members in Washington D.C. to the Senate, the House, the Department of Justice, and the White House. We are always trying to promote legislation that improves the safety, working conditions, equipment, and collective bargaining for our members.

UNION COLLEGE BENEFIT

powered by **EDVANCE**

EDUCATION BENEFIT FOR IUPA MEMBERS & FAMILIES

Make education more **affordable** and **accessible** for your members.

- 200+ online programs from accredited schools
- Tuition discounts for members & families
- Undergraduate and graduate degrees and certificates
- Dedicated support for members & leaders
- Turnkey set up - we'll help you share the benefit with members for no cost

WE'RE HERE TO SUPPORT REAL IMPACT FOR MEMBERS

Remove Barriers to College • Strengthen Skills

Programs in Criminal Justice & More • Available to IUPA Families



EXPLORE THE IUPA BENEFIT



READY TO BRING THIS TO YOUR MEMBERS?

Get in touch with our team

partners@edvancecollegebenefit.com

Designed for IUPA members

Available at no cost

- ▷ Free \$10,000 accidental life insurance for members
- ▷ Mortgage benefit
- ▷ Support at golf outings and other fundraisers

Voluntary benefits

- ▷ 24/7 Accidental injury insurance with optional Public Safety Rider
- ▷ Critical Illness insurance up to \$100,000
- ▷ Life insurance
- ▷ Premium-return option offered in most states*

To schedule a visit to your lodge, please contact:

Amanda Krieg
(330) 715-8959
Amanda.Krieg@Optavise.com

*The return of premium (ROP) or cash value (CV) (in MO, "cash return") benefit is subject to state and product availability. The benefit has an additional charge and may pay minus claims or regardless of claims based on the policy selected. The policy must remain in force until the end of the ROP/CV period for the benefit to be paid. LIMITED-BENEFIT POLICIES. These policies have limitations and exclusions. For costs and complete details of coverage, contact your agent. Voluntary benefits underwritten by Washington National Insurance Company, Carmel, IN. Policies and riders subject to state availability. Premiums are based on the level of coverage selected.



Scan the QR code for
more information!



HIGHLIGHTS

Sign Up Now for the 2026 LEORF Golf Classic!

Your participation in the LEORF Golf Classic proves to LEOs and their families that you have their backs. Show them that they have your support by joining us for a day of fun in the sun at the beautiful Plantation Golf and Country Club in Venice, Florida. It will truly be the most meaningful round of golf you have ever played. Sign up now and show your support for LEOs!

Plantation Golf and Country Club
500 Rockley Boulevard Venice, FL 34293
September 28th, 2026
Shotgun starts at 8:00 A.M.

Sign up now to sponsor at <https://leorfgc.org/sponsorship/> and to play at <https://leorfgc.org/registration/>. Many sponsorships include a team of players and this is a great networking opportunity while you contribute to a great cause that makes a difference. Read more at <https://leorfgc.org/> and keep an eye out for the Silent Auction to open online ahead of the event to start placing your bids!



L.E.O.R.F.

Golf

CLASSIC

September 28th, 2026

500 Rockley Blvd., Venice, FL 34293



Join Us!

1 DAY TOURNAMENT

- 18 hole Scramble format
- Raffle
- Silent Auction

Your participation helps the organization support immediate surviving family members of officers killed in the line of duty



LEORF
LAW ENFORCEMENT
OFFICERS RELIEF FUND

www.LEORFGC.org

Negotiations Updates

The I.U.P.A. shares articles on a continuing basis about our locals' success in negotiations! Here are some of them from recent years.

South Milwaukee Professional Police Assn., I.U.P.A. Local #225 successfully negotiated a new contract with a 9.5% raise during the new contract! On this, South Milwaukee Professional Police Assn., I.U.P.A. Local #225 President Michael Hill stated, "I am very happy with the outcome of this year's negotiations. The Board would like to thank our City partners for coming to a quick and mutually beneficial contract. The members of the SMPPA are satisfied with our new contract and are relieved to have it approved and signed months before the end of the year."

Negotiations gains included a total of 9.5% raises (3% in the first year, 3% in the second year, and 3.5% in the last year); an increase of \$350 for ballistic vests (\$650 to \$1,000) and officers can now use that money to offset carriers, which prior to this, they were not; Joint Tactical Team members receive time and ½ for training now, when prior it was straight time. Field Training Officers now receive ½ an hour of comp. time per day that they train a new officer, when previously they received one hour for training; and new officers receive three sick days at hire, in addition to earning twelve their first year. Previously, newly hired officers did not start with any sick days.

Toledo Police Patrolman's Assn., I.U.P.A. Local #10 finalized a new collective bargaining agreement with the City of Toledo after more than a year of hard work negotiating. Toledo Police Patrolman's Assn., I.U.P.A. Local #10 President Michael Haynes stated the following about the negotiations, "Our contract between the City of Toledo and the Toledo Police Patrolman's Association expired on March 31,

2024. The contract team gets full time release 75 days prior to the expiration of the contract in order to prepare and have a successor agreement in place before the expiration. Unfortunately, that didn't happen."

Toledo Police Patrolman's Assn., I.U.P.A. Local #10 President Haynes continued, "There were multiple issues ranging from retention/hiring, healthcare, and Internal Affairs issues to, of course, wages. The contract team sat down with the City on multiple occasions over the course of a year in order to get these issues nailed down. Finally, on April 8, 2025, the City Council voted to approve the largest contract the TPPA has seen. We feel that this contract benefits every member and shows that the City of Toledo cares about its police officers. This contract should attract aspiring and veteran officers by offering a competitive wage as well as offering a great city to live. It was a tough road, but definitely worth the wait in the end."

Arlington Coalition of Police, I.U.P.A. Local #5001, under the strong leadership of President Randall Mason, with their I.U.P.A. Legal Counsel Justin Keating, has negotiated the highest starting pay in their region!

Significant gains also include a \$250 stipend for officers who report to the county on snow days; a K9 stipend raised from \$80 per paycheck to \$360 per paycheck; buying years of service for retirement purposes lowered from 2080 hours annually to 1950 hours annually; court premium hours will not be associated with any time of day and the minimum will be paid in all circumstances; officers will receive three times the rate of pay for mandatory holdovers; improvements to service-connected disability benefits, and more.

On this, Arlington Coalition of Police, I.U.P.A. Local #5001 President Randall Mason stated, "ACOP is really excited to come to a resolution with this CBA and avoid arbitration for the second time. This collective bargaining agreement was an example of the two parties working together to a common goal."

Mason continued, "We currently have 75 vacancies out of 376 positions. We looked at where we were losing our officers and why we were getting passed up for other jurisdictions. The cost of living in Arlington is too high for about two thirds of our officers. We needed to give potential officers a reason to travel through other jurisdictions to work in Arlington."

He closed with, "Our new CBA and pay scale addresses those issues and we believe will help to start filling our vacancies. In less than a week since announcing the new CBA, we have already seen an increase in applications. This is only a one-year agreement and we're looking forward to addressing additional concerns next year."

If you have a story about your negotiation success, email alinaj@iupa.org to tell us about it! We would be happy to share about your hard work and achievements.



NEW STARTING PAY

\$90,012



President Randy Mason
Vice-President Matt Martin

ACOP's successful negotiation of the FY27 bargaining agreement resulted in Arlington County Police Department having the highest starting pay in the region. Other significant additions below:

- County Closures (Snow Day) Officers required to report to the county will receive a \$250 stipend.
- K9 Premium: Raised to \$360 per paycheck. Previously just \$80 per paycheck
- Retirement: Buying years of service lowered to 1950 hours per year from 2080 hours per year.
- Floating holiday bank will reflect 2 "normal" workdays as of 60 days before start of fiscal year as opposed to the current practice of each employee getting 15 hours regardless of normal schedule.
- Court premium hours (hours not spent physically in court) will not be associated with any time of day.
- Officers will receive 3x pay for mandatory holdovers.
- Improvements to service-connected disability benefits.

ARTICLE VIII - WAGES

	January 1, 2026 3.0%	January 1, 2027 3.0%	January 1, 2028 2.0%	July 1, 2028 1.5%
Police officers - Those who have served:				
*Non-Certified	2,266.41	2,334.40	2,381.09	2,416.81
Step 1: Less than six (6) months	2,833.00	2,917.99	2,976.35	3,021.00
Step 2: Six (6) months to one (1) year	2,903.12	2,990.21	3,050.01	3,095.76
Step 3: Over one (1) year	2,973.25	3,062.45	3,123.70	3,170.55
Step 4: Over two (2) years	3,113.47	3,206.88	3,271.02	3,320.08
Step 5: Over three (3) years	3,253.69	3,351.30	3,418.32	3,469.60
Step 6: Over four (4) years	3,393.93	3,495.75	3,565.67	3,619.15
Step 7: Over five (5) years	3,542.91	3,649.20	3,722.18	3,778.02
**Investigator	3,705.90	3,817.88	3,893.42	3,951.82
Sergeant-Probation	3,775.21	3,888.46	3,966.23	4,025.73
Sergeant-Regular	3,868.90	3,984.96	4,064.66	4125.63

HIGHLIGHTS

Stories About I.U.P.A. Members!

The I.U.P.A. shares stories about our Locals and our Members in our blogs and newsletters:

- I.U.P.A. Briefing Room at <https://iupa.org/index.php/i-u-p-a-briefing-room/>
- LEORF News at https://leorf.org/#leorf_news
- NewsWatch at <https://iupa.org/index.php/i-u-p-a-newswatch/>
- Police Union News (PUN) at <https://pun.iupa.org/>

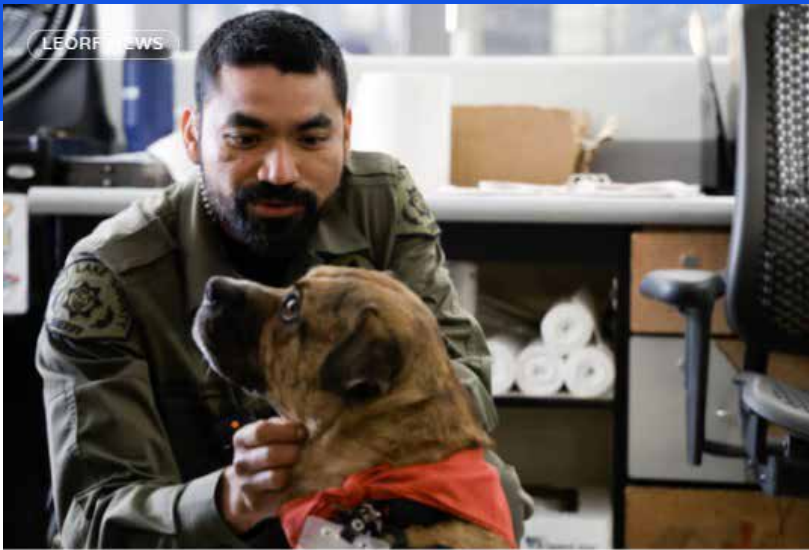
We publish the Hero Spotlight to shine a light on LEOs whose heroism, quick thinking, and dedication are examples to those in our profession and remind us all why we put on the uniform every day. Read about some recent examples at https://leorf.org/#leorf_news.

We publish the Photos of the Week to share photos that exemplify the valuable part of the community that our Members all across the U.S. are and their positive impact as well as their dedication, service, and sacrifice. Read about Photos of the Week at <https://iupa.org/index.php/photos-of-the-week/>.

We publish the Local Leader Spotlight and the Retiree Spotlight to highlight careers of public and union service, dedication, hard work, and top-notch police work. We also publish stories about our Locals and Members doing stellar police work, training hard, being brave, and doing good deeds in their communities. Read about those in the I.U.P.A. Briefing Room at <https://iupa.org/index.php/i-u-p-a-briefing-room/>.

We publish articles to share tips and tricks for IT safety, the latest cutting-edge research, the latest discounts and benefits available to I.U.P.A. Members, and more! Contact alinaj@iupa.org if you have a story you want us to share or if you want more information about how to subscribe.





May 11, 2026

K9 Therapy Dogs in Salt Lake!

Salt Lake Valley Law Enforcement Assn., I.U.P.A. Local #77 Members benefited from a welcome visit from Intermountain Therapy Animals! Salt Lake County Sheriff's Office posted about it on social media, "Some 'pawsitive' energy to kick off the weekend! We love it when our friends at Intermountain Therapy Animals stop by...."

TOP NEWS



Photos of the Week: 2026 Brad Harper Memorial Golf Tournament

I.U.P.A. Briefing Room

Virginia Beach P.B.A., I.U.P.A. Local #34 held their annual Brad Harper Memorial Golf Tournament, raising \$3,000 for the Law Enforcement Officers Relief Fund (LEORF). [Read More](#)



March 23, 2026

Hero Spotlight: Kenosha Police Officers

Kenosha Professional Police Association, I.U.P.A. Local #211 Members Police Officer Adam Sawyer and Police Officer Jacob Thorpe saved a man stuck in icy water. Kenosha Police Department stated in their media release, "On Friday, February 27, at approximately 12:50 p.m., Officers Sawyer and Thorpe were dispatched to the area of..."

HIGHLIGHTS

Benefits for I.U.P.A. Members

The International Union of Police Associations provides excellent benefits to our members, to include education, financial, insurance, health, home services, police products, and travel and leisure discounts! Did you know that we also have staff available to assist with some of your other needs? Well, we do!

- Our Research Department will provide you with wage and benefits surveys, research reports, SurveyMonkey surveys for elections and to collect information, and information requests.
- Our Publications Department can assist you with putting out a press release if your local needs it. We would gladly share a story about a member or your local in our blogs and newsletters as well as make a certificate or letter to recognize them.
- Our IT Department can make you a customized logo for your local that is fitting for the impressive law enforcement professionals that you are. They can also set you up with Member Tracking Software and assist you with making a website!

If you want to know about more of the benefits you have as a member of the I.U.P.A., contact alinaj@iupa.org to ask questions or to sign up to have us send you the link to our next Benefits Zoom. They take place for half an hour every three months to inform you about your most up to date benefits and discounts as a Member of the I.U.P.A.



MONTHLY WIRELESS SAVINGS



**New
union
discount**



Save on activation, plans and accessories!

Police union families save big on discounted plans and accessories from AT&T. Access wireless benefits that work as hard as you do.



See more at
unionplus.org



HIGHLIGHTS

Take the Survey!

You likely recall the surveys we have sent you in the past to get feedback about other events, like the Golf Classic, the Attorney and Local Leaders Conference, and even other Conventions.

Keep an eye out for a brief one we will send to your email inbox soon to get your feedback on how you liked everything at the Convention. We put on this event every four years for our Members and do our best to make it the best it can be. Let us know how well we did, please!



1. How would you rate playing The Meadows Country Club? 1-5, 1 being Poor to 5 being Exceptional

★ ★ ★ ★ ★

Other (please specify)

2. Did you feel you were well served by Volunteers while participating? 1-5, 1 being Poor to 5 being Exceptional

★ ★ ★ ★ ★

Other (please specify)

Check Us Out Online and Get Involved!

Did you know that we have an active presence online? Check out our pages now and follow us to stay up to date!

- Twitter at <https://x.com/IUPA34233>
- Facebook at <https://www.facebook.com/iupa.fanpage>

Contact alinaj@iupa.org to subscribe to our newsletters and stay in the loop. Also, contact her if you would like to sign up for a free Benefits Zoom! We have them quarterly online and they last only half an hour. We offer excellent benefits to our Members, but you can only take advantage of them if you know about them and use them.

Featured sponsors have included Edvance who shared about how as an I.U.P.A. member, you and your family have access to the Union College Benefit powered by Edvance. Union Plus gave information about the discounts available on everyday things our members need and use as well. Recent Benefits Zooms also included Anew Advisors, a fiduciary firm, who specialize in the financial realities of the badge.

Benefits Zooms have included Life Line Screening, who partnered with the I.U.P.A. last September to give members access to preventive health screenings that detect risk factors for stroke, cardiovascular disease, atrial fibrillation, and indicators of stress. Many cardiovascular conditions are preventable, and early detection can make a real difference in long-term health.

Benefits Zoom attendees also watched an informative video featuring I.U.P.A. President Sam A. Cabral about the Alliance of Retired Law Enforcement Officers, ARLEO. Check out the video on the ARLEO website at <https://arleo.org/>. ARLEO and the other speakers from our Zooms will all be in the Exhibitors Hall of the I.U.P.A. Convention, so be sure to stop by their booths to meet them in person and find out more about what they can do for you and your family!



Help Us Highlight Your Members and Your Local

Do you have a member who did something amazing? Did your local sponsor the local baseball team? Were one of your members honored with some recognition or award? Do you think a member deserves recognition for something they have done? Did someone retire after an exceptional career of service?

Tell us about it by emailing alinaj@iupa.org, so that we can highlight your members and your local!

If you have photos and details for a story about any of the above or other stories about your local members, contact the I.U.P.A. Research and Marketing Director Alina Johns at alinaj@iupa.org to submit them to be included in the I.U.P.A.'s blogs and newsletters.

- [I.U.P.A. Briefing Room](#)
- [LEORF News](#)
- [NewsWatch](#)
- [Police Union News](#)



Keep Us Updated!

At the International, we know just how busy your day to day lives can be. After all, our Executive Committee used to walk the beat just like you do now, had familial and local union responsibilities, and met the demands of everyday life. We appreciate how much all of you have on your plates more uniquely than most could possibly conceive of!

It would be extremely beneficial to us and to you if you take a moment to update us in the following instances:

- Your locals' board members change.
- Contact information changes.
- If anything else changes that we should be aware of.

There are many reasons it is imperative for us to be able to reach you expeditiously so be certain to keep us updated if any contact information we need to reach you changes. It will assist us in better serving you while you serve and protect.



FIGO ×



Pet Insurance Overview

Coverage Highlights

100% Reimbursement: Figo provides up to 100% reimbursement for covered vet bills.

Waiting Periods:

- **Accidents** – 1 day
- **Illnesses** – 14 days
- **Orthopedic & Hip Dysplasia** – 6 months (with ability to waive)¹

Coverage for Curable Pre-Existing Conditions:

We may cover your pet's pre-existing condition if it's curable, and they've been free from symptoms and treatment for a period of 12 months.

Alternative Care / Physical & Behavioral Therapy:

Now included in our base plan, subject to policy limit.

Lightning-Fast Claims: On average, most claims close in just 2.6 working days!²

Customizable Plans

Annual Coverage Options: \$5,000, \$10,000, or Unlimited

Reimbursement Options: 70%, 80%, 90%, 100% (options depend on age and location)

Deductible Options: \$100, \$250, \$500, \$750, \$1,000 (options depend on pet's age and location)

Powerups

Optional add-ons at an additional cost.

Wellness Powerup: Coverage for exams, vaccines, & other routine care for happy, healthy pets.

Office Visit / Exam Powerup: Coverage for exam fees associated with the diagnosis and treatment of pets, beyond preventative care.

The Pet Cloud

24/7 Live Vet: Free access to a licensed veterinary professional. Here for you during emergencies, no matter when they occur!

Set Reminders: Never forget important dates again. Set alerts for medication refills, vaccines, and more!

Claims Tracker: Track claims seamlessly in real time.

Locate Pet-Friendly Places: Dog parks, hiking trails, and pet-friendly restaurants near you.

Community: Connect with pet parents in your area.



Visit figopetinsurance.com/IUPA and SAVE with your discount!*

¹ For dogs only. ² Figo Claims data 2024. *Members receive a discount of 10% off. Discount may not be available in all states, and discount amount may vary by state. More information available at checkout. Coverage for orthopedic conditions such as hip dysplasia and knee conditions begins after a 6-month waiting period (varies by state — see policy for details). Waiting period can be waived by submitting a completed Orthopedic waiver completed by a veterinary provider. Waiting periods, annual deductible, co-insurance, benefit limits and exclusions may apply. For all terms and conditions visit figopetinsurance.com/sample-policy. Products, schedules, discounts and rates may vary and are subject to change. Premiums are based on and may increase or decrease due to the age of your pet, the species or breed of your pet, and your home address. Insurance products are underwritten by Independence American Insurance Company (NAIC #26581) and produced by Figo Pet Insurance, LLC, (NPN: 16841904), California license is 0K02763. Live Vet and the Figo Pet Cloud are separate, non-insurance services unaffiliated with Independence American Insurance Company. © Copyright 2024, Figo Pet Insurance, LLC. FIGO Logo, © Copyright 2024, FIGO. All Rights Reserved.

IUPA is not a licensed insurance agency nor an underwriter of insurance but may receive compensation for referrals.

MEET THE STAFF

Meet the Staff: Bob Stitt



If you call our office looking for help with organizing, you'll be transferred to Mr. Bob Stitt, our Director of Organizing and Operations, who is an expert at all aspects of union organizing.

Bob grew up just outside of Canton, Ohio in a town called Louisville with two siblings, a brother and a sister. He was drafted into the Vietnam War just before his 19th birthday where he served with honor for 1 year and 11 months, 11 months of which was in combat in the Army and the first year was in Basic Training and NCO School. While serving, he gained the rank of sergeant and left service as staff sergeant. Bob returned to Ohio after his

exemplary service in the military, working for ten years for the Ohio Power Company in processing tasks on computers.

A good friend suggested to Bob that he take the test to become an Ohio State Trooper, something that he had always wanted to do. He passed with flying colors, and then served for a total of 27 years, five as a trooper and the remainder as a sergeant. While serving as an officer, Bob was a founding member of his union, the Ohio State Troopers Association (OHSTA), where he was first the Secretary-Treasurer of his district, then Vice President, and then President. He then served on the OHSTA Board and when the first OHSTA President was promoted, Bob ran for the office and won, serving for a four-year term.

When Bob retired from the Ohio State Patrol, he worked for OHSTA as a Business Agent for two years, often traveling for meetings and getting to know key leaders the International Union of Police Associations, including President Sam A. Cabral, who interviewed and hired him in 2005 as a Business Agent and Office Manager. Bob has since been with the I.U.P.A. for 21 years. When asked what was most fulfilling about working at the I.U.P.A., Bob stated, "I enjoy working with officers who are on the road and on the beat."

Bob has been married to his lovely wife Diane for 56 years this November. Together, they have one son, one daughter, and five grandchildren who they enjoy visiting and watching them play various sports. In his spare time, when he is able, Bob enjoys fishing and boating.

Check Us Out on Social Media!

Find the I.U.P.A. on X at <https://x.com/IUPA34233> and follow us to see announcements, news, press releases, and show your support for the International who always has your backs!

You can also find us on Facebook at <https://www.facebook.com/iupa.fanpage> where you will see our newsletter, the NewsWatch, every week as well as monthly Union Plus deals. Follow us to learn more!



I.U.P.A. BENEFITS

Personalized Logos for Locals

The I.U.P.A. is pleased and proud to offer [high-quality, personalized logos](#) to our locals!

We know how important it is to have a recognizable logo that communicates that you are a law enforcement professional, a proud local of the I.U.P.A., and a union representing hard working members.

The I.U.P.A. has a standard logo that can be personalized for locals that do not have one. See the graphic below as a reference. Be sure to include the colors you prefer she use and the name of your local. You may use two colors (one light and one dark for contrast) on your brand-new logo for your local!

Below is the logo design that can be personalized for I.U.P.A. locals who need a logo.



	1: Hex# 445684		8: Hex# dbba26		15: Hex# 2c3383
	2: Hex# 142747		9: Hex# 85d0cf		
	3: Hex# 1f451f		10: Hex# 34869f		
	4: Hex# 567e3d		11: Hex# 87c1e9		
	5: Hex# 6a120f		12: Hex# 4cb1d6		
	6: Hex# c62722		13: Hex# 008144		
	7: Hex# ffd73a		14: Hex# 54b948		

* If you do not see a color that matches your local, you may provide the color to the graphic designer.

Examples of Personalized Logos



ADVERTISE WITH US!

EMAIL BLASTS

An email blast is an excellent way to reach a large list of potential clientele simultaneously. By advertising in our Quarterly e-blast it will provide your business a beneficial way of gaining a new targeted audience. This tactful decision may persuade them into being your next biggest sale!



Quarterly e-blast of Police Union News (P.U.N.)

DIGITAL DISPLAY ADVERTISEMENT

A display ad, also known as a banner ad, is an advertising opportunity for your business that is typically a designed image, including specials, deals or promotions that you would like to showcase. This display banner will be linked to your desired landing page providing an easy transfer of clients from our web page to yours. Take advantage of our home page banner option and boost awareness of your brand towards an even larger audience. Gain more sales simply with the click of a button!

Police Union News (P.U.N.) website banners & logo spots



PUBLICATION ADVERTISEMENT

Choosing to advertise in our publications not only gives your business optimal advertisement sizes, but a large pool of potential clientele to target. Get their attention and advertise in our booklets today!

Quarterly Digital Police Union News (P.U.N.)



Visit: <https://pun.iupa.org/index.php/become-an-advertiser/>
or email: ads@iupa.org if you have questions.

If you would like to submit an article for consideration, please email: alinaj@iupa.org

AUTUMN 2026