



P.U.N.

POLICE UNION NEWS

SUMMER 2025

Brought to you by The International Union of Police Assoc.

I.U.P.A. Reflections on National Police Week

from Sam A. Cabral, President of the International Union of Police Associations.

Each year in May, the Nation celebrates National Police Week. It includes the ceremony of engraving the names and honoring the brave men and women who have lost their lives in the line of duty. As of this writing, 23 have given their lives just this year.

To me, every day is an occasion to honor and thank them.

Law Enforcement Officers are one of a kind. The 911 phone rings constantly. There are desperate pleas; always tragic, always urgent. These calls are answered by our nation's finest. They place their lives on the line daily, for people they don't know, some of whom hate them.

They witness the aftermath of unbelievable violence and confront the vicious behavior of criminals, those suffering mental health crises, and human despair.

Amid this, they also deal with their own issues, work, court, families, and holidays missed. The images they suppress haunt their sleep and erode their peace. They deal with their actions being dissected frame by frame by people who have never faced what they face. They are vilified in the media based on a few moments of video without context. Some are even prosecuted for actions taken in the midst of chaos.

And we wonder why their ranks are thinning.

We should honor, empathize, and give thanks, rather than criticize – daily.

More information is available at www.iupa.org. Follow us on Twitter at [IUPA34233](https://twitter.com/IUPA34233).

NOTE:

Originally chartered in 1979, the International Union of Police Associations is the only chartered labor union that exclusively represents law enforcement personnel. The I.U.P.A. represents active-duty, rank and file law enforcement professionals and emergency medical personnel nationwide – including the U.S. Virgin Islands and Puerto Rico. The I.U.P.A.'s mission is to protect and advance officers' wages, benefits, and work conditions. Membership includes officers from agencies throughout the United States, including the U.S. Virgin Islands and Puerto Rico.

I.U.P.A. HIGHLIGHTS

ARLEO: Enhancing Your Future Beyond the Badge



The Alliance for Retired Law Enforcement Officers (ARLEO) and the International Union of Police Associations (I.U.P.A.) recently had an event at Evie's Tavern and Grill on Bee Ridge in Sarasota, Florida with retired officers from Milwaukee, Wisconsin. The event was a sweeping success with officers reconnecting over a pint of beer provided by the I.U.P.A. while they broke bread together.

Mark Nelson, the I.U.P.A. Secretary-Treasurer's Assistant, and an expert on ARLEO and the excellent benefits it provides, hosted the event for the retirees and shared about all of the excellent benefits that retired officers can enjoy through ARLEO to interested retirees.

Benefits of ARLEO

A Law Enforcement Officer is NEVER fully Retired. We at ARLEO, understand this to be true because that's who we are, Retired Law Enforcement Officers. We will provide a resource for Legal Protection for those who have risked their lives every day to Protect others. We offer the Legal Support You Deserve and the ability to Monetarily Enjoy a Healthy and Fulfilling Life after an LEO puts away their Shield. We know who You are and You will Always be there to Protect ...

\$60 for the first year for Retiring or Retired I.U.P.A. Members with a Sponsorship Program provided by Your Local and the I.U.P.A.

Please reach out to your I.U.P.A. local leader/president for more information and to see if they are participating. (Not all Locals are participating in the Sponsorship program; please check with your Local prior to signing up). Otherwise, the cost is \$180.00 annually.

At the International Union of Police Associations, member care is paramount. With that being stated, we realized that upon retirement we often lose the special relationships developed through years of service. We have discovered that many retirees would embrace the opportunity to "stay in the loop".

The Alliance For Retired Law Enforcement Officers [ARLEO] will be there for you [the retiree] long after your well-earned retirement. We are looking forward to continuing a long-standing appreciation of your service. We have developed access to additional benefits through partnerships and an abundance of organizations to offer great benefits and discounts at an affordable annual rate.

- ARLEO Premier Plan Plus: \$180.00 Per Year: Eligibility Requirement: Any individual who has retired as a sworn law enforcement officer in good standing.
- Legal Defense Protection: Legal Defense Protection arising from use of a firearm is included.

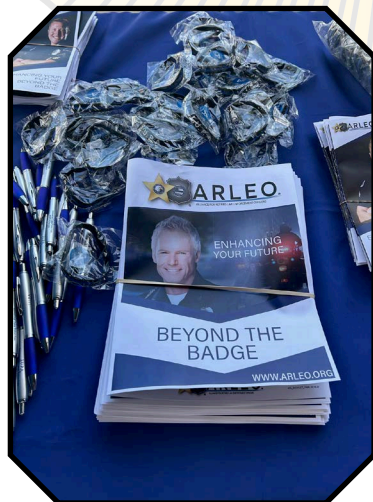
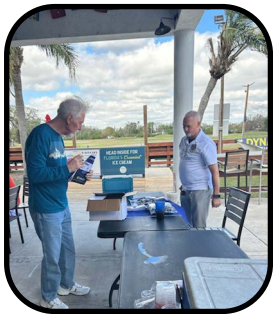
Join as a Retired I.U.P.A. Member

I.U.P.A. HIGHLIGHTS

ARLEO Premier Plan: \$180 Annual Payment

(See below for local sponsorship cost)

- Legal Defense Protection: Additional Legal Defense Protection arising from use of a firearm is included. I.U.P.A. is proud to offer you access to this tremendous legal protection on top of the outstanding benefits you obtain by being part of the ARLEO program.
- Law enforcement legislative updates/direct correspondence keeping you "in the loop"
- Up to \$20,000 NO COST AD&D insurance for the first year (Renewable opportunities available)
- \$4,000 AD&D Benefit – Automatic with ARLEO renewal
- \$5,000+ annually in savings from local and national brand names, products, and services for you and your family members: Attractions, Tours, Concerts, Sports Events, Education, Health/Wellness, Insurance, (Pets, Auto/Boats/ATV's), Mortgages, Financial, Clothing, Groceries, Restaurants, Electronics, Gifts, etc. ...
- Up to \$150,000 AD&D with low-cost Accident Coverage from AME.
- Enjoyable, Affordable, and Protected ... retirement – you earned it!
- ARLEO Premier Plan Plus membership is \$60 the first year for retiring I.U.P.A. members with a Sponsorship from your Local and the International Union of Police Associations



Join Us

Monday, Sept. 29th, 2025
for the Annual
L.E.O.R.F.

Golf

CLASSIC

1 DAY TOURNAMENT



LEORF
LAW ENFORCEMENT
OFFICERS RELIEF FUND

www.LEORFGC.org



SCAN TO
REGISTER TODAY



500 Rockley Blvd.
Venice, FL 34293

Save the Date for the LEORF 2025 Golf Classic!

The date is set and that date is September 29, 2025 at 8:30 A.M. for the Law Enforcement Officers Relief Fund 2025 Golf Classic, so mark it on your calendars now!

The LEORF 2025 Golf Classic will take place at the Plantation Golf and Country Club (PGCC) at 500 Rockley Boulevard, Venice, Florida 34293. The PGCC has a newly renovated clubhouse with all the bells and whistles, and two highly regarded 18-hole championship golf courses that have hosted LPGA tourneys annually for thirty years.

Bobcat and Panther are the two championship courses at PGCC and were designed by Ron Garl. The two courses feature distinctively different layouts that provide challenging play and a rewarding golf experience at every level. The Bobcat course has consistently been ranked among Florida's top 50 courses by Golfweek Magazine. Both courses were renovated in 1999 by Stephen Kay and offer up to 5 rated tees that allow for a difficulty level appropriate for a seasoned and beginner golfer alike.

LEORF is already preparing by collecting very exciting raffle and silent auction prizes that include golf items, electronics, restaurant and theme parks gift cards, and more! Sponsors and players are needed. Many sponsorships include a team of players. Find out which one fits you best at <https://leorfgc.org/sponsorship/>. You can sign up to play at <https://leorfgc.org/registration/>. If you are unable to attend and want to contribute, you can sponsor a player and treat a first responder to a wonderful day of golf for a good cause.

Sign up now and we'll see you on the course!



Keep Us Updated!

At the International, we know just how busy your day to day lives can be. After all, our Executive Committee used to walk the beat just like you do now, had familial and local union responsibilities, and met the demands of everyday life. We appreciate how much all of you have on your plates more uniquely than most could possibly conceive of!

It would be extremely beneficial to us and to you if you take a moment to update us in the following instances:

- Your locals' board members change.
- Contact information changes.
- If anything else changes that we should be aware of.

There are many reasons it is imperative for us to be able to reach you expeditiously so be certain to keep us updated if any contact information we need to reach you changes. It will assist us in better serving you while you serve and protect.



ARLEO HELPS YOU
GET THE MOST OUT OF YOUR RETIREMENT
WHILE PROTECTING YOUR FUTURE



This retirement program is powered by I.U.P.A., The International Union of Police Associations

The Brother/Sisterhood Remains...

ARLEO values the service of Law Enforcement, "[Enhancing Your Future Beyond the Badge](#)".

ARLEO has created a program that offers you the proper respect and access to critical legal protection, should you find the need to take action.

ARLEO will provide many [or more] of the association benefits that you had during your active Law Enforcement career.

For more information about ARLEO, please call 1-800-247-4872 or visit our website ARLEO.ORG

I.U.P.A. HIGHLIGHTS

Be Sure to Turn in Your Application for the Edward J. Kiernan Memorial Scholarship Before July 31!

Eleven outstanding students were selected in 2024 to be Edward J. Kiernan Memorial Scholars and you could be next if you get your application in before the July 31, 2025 deadline!



The Edward J. Kiernan Memorial Scholarship was established in 1999 by Sam A. Cabral, I.U.P.A.'s current President. The scholarship honors Edward J. Kiernan, a New York City Police Officer and former I.U.P.A. President in recognition of Eddie's long commitment to the improvement of law enforcement officers' and their families' lives. When asked about the reason he created the scholarship, Cabral said, "The future of our society rests in the hands of young people dedicated to careers serving the public interest with public safety being critical to a stable and successful society. We have an obligation to future generations to support those efforts."

In order to be eligible for the scholarship, the applicants must meet the following criteria:

- The applicant's parent or guardian must be a member of a union affiliated with the I.U.P.A.
- The applicant must be accepted at an accredited university or college in a course of study in law enforcement, labor relations, or a related field.
- The applicant must submit a current transcript confirming they have a "B" average or higher.
- The applicant must submit SAT/ACT scores.
- The applicant must submit a letter of recommendation by a school official.



Visit the application form online [here](#) to get started. When you have finished, send your application to alinaj@iupa.org or mail it to I.U.P.A., ATTN: Alina Johns, 5632 Bee Ridge Road, Ste. 200, Sarasota, FL 34233 if you prefer to send a hard copy. Contact alinaj@iupa.org with any questions.

I.U.P.A. HIGHLIGHTS

Local Leader Spotlight: Local #6015 President Scott Johnson

Port St. Lucie Police Officers Association, I.U.P.A. Local #6015 President Scott Johnson, who is also an I.U.P.A. Regional Vice President, has retired after decades of dedicated service as a law enforcement officer.

I.U.P.A. President Cabral and I.U.P.A. Secretary-Treasurer Crivello presented him with a plaque at the March 2025 I.U.P.A. Board Meeting that read, "In recognition of Scott Johnson for outstanding union leadership of Port St. Lucie Police Officers Association, I.U.P.A. Local #6015; his leadership as a Regional Vice President of I.U.P.A. Region 9; as well as for his faithful and dedicated service to the members. Law Enforcement Service: June 22, 1994 – March 31, 2025."

I.U.P.A. Regional Vice President Johnson began his law enforcement career in 1994 at the Port Saint Lucie Police Department. In 1997, he left law enforcement briefly to work for the national syndicated magazine show 48 Hours NBC Dateline and ABC 20/20 as a sound and lighting technician.

In 2000, I.U.P.A. Regional Vice President Johnson graduated from Palm Atlantic University with a Bachelor's Degree in Organizational Management. He then returned to law enforcement and began working for the Juno Beach Police Department as an Internal Affairs Investigator until 2003 when he returned to the Port Saint Lucie Police Department.

For just over twenty-four years, I.U.P.A. Regional Vice President Johnson has served as a state certified firearms instructor, defensive tactics instructor, police motorcycle instructor, and a master Taser instructor. He also served on SWAT as a primary negotiator for just over seventeen years.

I.U.P.A. Regional Vice President Johnson has been the President of Port St. Lucie Police Officers Association, I.U.P.A. Local #6015 since its inception with Port Saint Lucie in 2008, where he has had numerous victories negotiating for wages and benefits as well as vigorously advocating for its members.



The I.U.P.A. congratulates Mr. Scott Johnson; Port St. Lucie Police Officers Association, I.U.P.A. Local #6015 President and I.U.P.A. Regional Vice President, on his decades of service to his community, his country, and his members.

I.U.P.A. HIGHLIGHTS

The I.U.P.A. would like to recognize that a lot of police work is made possible by the K9s our K9 Handler members work with. That is why we are highlighting some of them in this PUN issue!

K9 Highlights: K9 Tiller, K9 Bruno, and K9 Glitch



Metro Washington Airport Police Association, I.U.P.A. Local #5004 members have a four-legged helper for their work at the airports in the D.C. area. Tiller is a facility canine, or a therapy dog, as it is commonly termed in other parts of the country. To learn more about therapy dogs, read previous articles from the I.U.P.A. Briefing Room:

- [Research Update: Therapy Dogs in Law Enforcement](#)
- [Photos of the Week: Therapy Dog Tuesdays](#)

Tiller works around the airport cheering up people passing through and the staff at the airport. He is also used to assist witnesses when they have to give courtroom testimony, to comfort first responders after there was an explosion at a scene that fire personnel were working, and during Police Week to accompany a child whose parents were deceased and whose caregiver uncle who was a law enforcement officer had also recently died.

Tiller is a certified service dog who began his training at nine weeks of age and continued until he was two years old. Information about Mutts with A Mission, where Tiller was trained, can be found at their [website](#).

Fort Myers Police Officers Association, I.U.P.A. Local #6065 Member Detective Harrison Williams is the K9 Handler for K9 Bruno who just had his fourth birthday on Law Enforcement Officer Appreciation Day this year!

Detective Harrison Williams and K9 Bruno were highlighted in 2022 in the I.U.P.A. Briefing Room [here](#) after Bruno made the long journey from Ukraine to Fort Myers, Florida to begin his service with Detective Williams at the Fort Myers Police Department.

Fort Myers Police Department shared about the auspicious occasion on social media, "Its your birthday K9 Bruno! 4 years on the Earth and almost 3 years on the job, Bruno has racked up 156 deployments and countless arrests, as well as federal indictments stemming from his detections! From Ukraine to his new home and new career, with the Fort Myers Police Department - we wish you a Happy Birthday."

Memphis Police Association, I.U.P.A. Local #318 Member Sergeant Joshua Davis works closely with Electronic Storage Detection (ESD) K9 Glitch to prevent crimes against children.

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I.U.P.A. HIGHLIGHTS

Cont. from page 9

Sergeant Davis has been with the Memphis Police Department for twenty-one years. He has been assigned to the Sex Crimes Bureau for nine years and has been a member of the Internet Crimes Against Children Task Force for the last three and a half. ESD K9 Glitch has been with the department for two years and has been with Sergeant Davis the entire time.

Sergeant Davis shared, "To date, Glitch has been requested and responded to 35 scenes, he has been deployed 28 times, and he has located 95 electronic storage devices. Not all those devices were of evidentiary value; however, items he has discovered have contained over 100 files of Child Sexual Assault Material (CSAM)." You can read more about K9 Glitch and Sergeant Davis in the I.U.P.A. Briefing Room [here](#).

The I.U.P.A. recognizes the important police work done by K9s across our country, assisting in protecting our communities, safeguarding their handlers, and solving crimes. They are an important part of the LEO Team.



FIGO ×



Pet Insurance *Designed* by Pet People

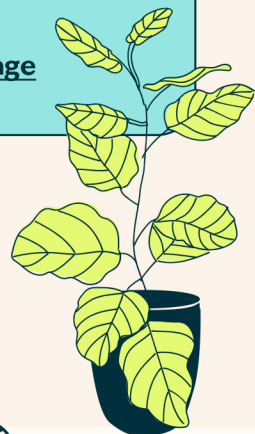
Figio is a pet insurance provider offering flexible, reliable coverage for intentional, modern pet parents that fits into your life – not the other way around.

Figio believes all people and all pets deserve to be seen, just as they are. We offer pet insurance that helps enable pet parents to make the most of the life they have with their pet.

We are passionate about changing how consumers view and interact with insurance, as well as holistically improving the lives of pets, Figio provides a pet insurance solution with today's pet parents in mind: socially connected, on-the-go, and easy to use.

Truth and honesty matter – especially when it comes to people and the pets we love. At Figio, we have nothing to hide. We think it is just as important to show you what isn't covered.

What's Next



Our Coverage

We're really proud of the product we offer. A few highlights of coverage include:



No per incident caps – we don't cap claim payments per condition



Figio's optional wellness add-on – helps cover yearly exams and vaccines for an additional cost each month



Lightning fast claims – we close most claims in under 3 working days



Live vet – accidents don't just happen between 9-5. Get free access to a licensed vet professional 24/7 for whenever you need it

To learn more about our coverage, visit figopetinsurance.com/coverage

Waiting periods, annual deductible, co-insurance, benefit limits and exclusions may apply. For all terms visit <https://figopetinsurance.com/sample-policy>. Products, schedules, discounts, and rates may vary and are subject to change. More information is available at checkout. Insurance products are underwritten by Independence American Insurance Company (NAIC #26581), a Delaware insurance company with offices at 11333 North Scottsdale Road Suite 160 Scottsdale, AZ 85254, and produced by Figio Pet Insurance, LLC. (NPN #16841904), 540 N Dearborn Street #10873, Chicago, IL 60610. California producer license #0K02763.

I.U.P.A. HIGHLIGHTS

Almost Time to Start Your Union Plus Scholarship Application!

In 2024, two phenomenal ladies were selected to be Union Plus Scholars, Sophia Grace Finnegan-Ayala and Ashley Hope Smith.

- Miss Finnegan-Ayala; daughter of Milwaukee Police Association, I.U.P.A. Local #21 President Alex Ayala; is using the scholarship to pursue her studies in medicine to work in a hospital, specializing in oncology or obstetrics.
- Sergeant Ashley Hope Smith; a CPD Board Member and Secretary for New York State Union of Police Associations (NYSUPA) I.U.P.A. Local 8; is using the scholarship to become a licensed counselor and wants to transition to full-time counseling when her police officer career concludes.



Since 1991, the Union Plus Scholarship Program has awarded more than \$5 million to students of working families who want to begin or continue their post-secondary education. Visit <https://www.unionplus.org/benefits/education/union-plus-scholarships> to learn about a scholarship just for union families!



How the Union Plus Scholarship Program Works

Eligibility

Current and retired members of participating unions, their spouses and their dependent children (as defined by IRS regulations). At least one year of continuous union membership by the applicant, applicant's spouse or parent (if applicant is a dependent). The one-year membership minimum must be satisfied by May 31 of the scholarship year. See more details on eligibility at <https://www.unionplus.org/benefits/education/union-plus-scholarships>

Evaluation Criteria

This is a competitive scholarship. Applicants are evaluated according to academic ability, social awareness, financial need and appreciation of labor. A GPA of 3.0 or higher is recommended. The required essays can account for up to half your total score. Scholarship applicants are judged by a committee of impartial post-secondary educators.

Application Timeline

Applications are available starting in mid-June, and a complete application must be received on or before 12:00 p.m. (Noon) Eastern Standard Time on January 31st of the scholarship year. Applications received after this deadline will not be considered.

Scholarship Award Amounts

Amounts range from \$500 to \$4,000. These one-time cash awards are for study beginning in the Fall of 2025. Students may re-apply each year.

LIVE WELL & SAVE BIG!



Hearing Care Savings

Exclusive savings on hearing care including virtual screenings, a free hearing exam and an average of 66% off retail on hearing aids



Dental Discount Plans

Find the plan that's right for you and your family.

Join the [#LiveWell](#) movement and maximize your health savings with exclusive Union Plus savings! For a limited time, you can save on these essential health services:

- **Hearing:** Receive a \$150 rebate on a pair of hearing aids!¹
- **Vision:** Get up to \$40 extra off select frame brands!²
- **Dental:** Enjoy an extra 20% off a dental savings plan!³

<https://unionplus.co/uj3>

Savings end July 31 st , Live Well and save with Union Plus today!

Disclaimer:

1 Terms apply. Offer available May 1, 2025 - July 31, 2025.

2 VSP is a registered trademark, and VSP Individual Vision Plans is a trademark of Vision Service Plan.

3 THIS PLAN IS NOT INSURANCE and is not intended to replace health insurance.

I.U.P.A. HIGHLIGHTS

I.U.P.A. Locals #6046 and #6047 Honor School Board Member Tom Edwards

Sarasota County School Sergeant's Association, I.U.P.A. Local #6047 Vice President Chip Keuntzel presented Sarasota County School Board Member Tom Edwards with a challenge coin to thank him for his support of officers.

Sarasota County School Police Association, I.U.P.A. Local #6046 and Sarasota County School Sergeant's Association, I.U.P.A. Local #6047 hosted Sarasota County School Board Member Tom Edwards along with I.U.P.A. General Counsel Maria Kazouris at the I.U.P.A. Headquarters in Sarasota, Florida.

As he presented the challenge coin, I.U.P.A. Local #6047 Vice President Chip Keuntzel shared his gratitude for School Board Member Tom Edwards' long support of the Sarasota County Schools Police Department and its officers. Edwards has attended every single swearing in ceremony, save one, when through a clerical error, he was not informed of the event. Keuntzel stated that he personally appreciated his support of the officers and the safety and security of all in our schools.



Check Us Out on Social Media!

Find the I.U.P.A. on X at <https://x.com/IUPA34233> and follow us to see announcements, news, press releases, and show your support for the International who always has your backs!

You can also find us on Facebook at <https://www.facebook.com/iupa.fanpage> where you will see our newsletter, the NewsWatch, every week as well as monthly Union Plus deals. Follow us to learn more!



I.U.P.A. HIGHLIGHTS

I.U.P.A. Members Helping Their Communities One Goal, One Swing, and One Basket at a Time!

I.U.P.A. Local Lawton Police Officers Association, #24 held the L.P.O.A. Inaugural Golf Tournament to raise money for youth sports in Lawton, Oklahoma!

Shreveport Police Union, I.U.P.A. Local #275 Members participated in a competitive game of basketball for fun and to attract donors for a blood drive to help save lives. Shreveport Police Union, I.U.P.A. Local #275 also held a Birdies and Badges event to raise around \$40,000 to fund scholarships for members and to help the SRT Unit with funds for training.

Shreveport Police Union, I.U.P.A. Local #275 posted on social media, "The inaugural Birdies and Badges Golf Scramble was a tremendous success, and we extend our heartfelt gratitude to all the players and sponsors who made it possible."

Toledo Police Patrolman's Assn., I.U.P.A. Local #10 members played hockey on the ice at the Huntington Center for charity, beating the firefighters 4 to 1! The police and firefighters squared off for the 11th year in a row. Puck drop was at 12:05 p.m. and the proceeds went to the Toledo Police Foundation and Toledo Fire Charities.

Memphis Police Association, I.U.P.A. Local #318 hosted the 41st Hester Sykes Memorial Softball Tournament, which they host annually in memory of Officer Robert Hester and John Sykes, who were killed in the line of duty. Per the Hester-Sykes Memorial Softball

Tournament website, "The Hester-Sykes Memorial Softball Tournament is held every Fall. Law enforcement, firefighters, and military personnel come together to have a fun-filled weekend of softball, food, and fellowship.

I.U.P.A. Local Virginia Beach Police Benevolent Association, #34 donates annually to the Commonwealth Attorney's Victim Witness Fund and this year was no exception. I.U.P.A. Local 34 donates \$25 for every home run hit at Harbor Park for a grand total of \$1,850 this year!

I.U.P.A. Local 34 posted on social media, "Last night during the final home-stand of the Norfolk Tides, the leadership of PBA34 continued the tradition of our on-field check presentation! Each year we donate \$25 for every Tide's home run hit at Harbor Park to the Commonwealth Attorney's victim witness fund charity. This year we will be donating \$1,850! AND, while we were there, a PBA sponsored home run was hit, lighting up the score board with our logo! Thanks for another great year!"

Connecticut Police and Fire Union, I.U.P.A. Local #74 Members Officer Nicole Theriault and Officer Tracy Henderson are active members of the Law Enforcement Torch Run (LETR). In addition, they help local Special Olympics athletes prepare for the annual LETR!

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Connecticut Police and Fire Union, I.U.P.A. Local #74 shared about this in their blog and on social media, "ECSU Officer Nicole Theriault, who also serves as a Union steward and committee member for the CPFU Training & Tuition Committee, and DMHAS Officer Tracy Henderson, are active members of the Law Enforcement Torch Run (LETR), the largest public awareness vehicle and grass-roots fundraiser for Special Olympics. In addition to their fundraising efforts for the Special Olympics, Officers Theriault and Henderson also volunteer their time helping local Special Olympics athletes prepare for the annual LETR run."

I.U.P.A. members across the nation participate in events to raise money for Special Olympics all year. Recently, members from locals in VA, FL, IN, CO, and TX raised funds for this wonderful cause!

Lakewood Police Union, I.U.P.A. Local #303 members kicked things off in Colorado with the 2025 LETR Kickoff Conference!

Prince William County Police Association, I.U.P.A. Local #5010 Vice President Billy Franks ran the Polar Plunge event for Prince William County Police Department Police Officers this year, as he does annually, and several members participated.

Virginia Beach P.B.A., I.U.P.A. Local #34 members also participated in the Polar Plunge, an annual tradition for them! They posted on social media, "Another cold but successful Polar Plunge! Thanks to all our brave Plungers and to the generous folks who donated! Thanks to Murphy's Irish Pub for a great team brunch."

Coalition of Police, I.U.P.A. Local #911 members over in Texas have previously had

Tip a Cop events to raise funds for Special Olympics. In recent months, they had their annual Truck Pull with proceeds benefiting the Special Olympics.

Terre Haute, I.U.P.A. Local #133 members participated in a Tip a Cop event and the Polar Plunge!

The I.U.P.A. is very proud of all of our members who risk their lives to protect and serve their communities bravely as well as their support of local charities and causes! It is through this dedication for their work and a genuine desire to help that community bonds can be formed and strengthened.





I.U.P.A. HIGHLIGHTS

Virginia Beach Police Supervisors Join the I.U.P.A.



Virginia Beach P.B.A., I.U.P.A. Local #34 recently posted on social media to share their excitement that the police supervisors in Virginia Beach have now joined the I.U.P.A. as Virginia Beach Organization of Police Supervisors, I.U.P.A. Local #36! Virginia Beach P.B.A., I.U.P.A. Local #34's post read, "We are proud to welcome our brothers and sisters of the Virginia Beach Organization of Police Supervisors to our International Union of Police Associations family."

On this, Virginia Beach P.B.A., I.U.P.A. Local #34 Executive Director Brian Luciano proudly stated, "We are proud to welcome our brothers and sisters of the Virginia Beach Organization of Police Supervisors (VBOPS) into the International Union of Police Associations. The Virginia Beach Police Benevolent Association has a long and successful history working with VBOPS to improve the lives of Virginia Beach's law enforcement officers, and our citizens. We also maintain a long and successful association with the I.U.P.A. Together, we are all stronger."

I.U.P.A. President Sam A. Cabral was pleased to bring Virginia Beach Organization of Police Supervisors, I.U.P.A. Local #36 into the I.U.P.A., "The I.U.P.A. has a strong and long-standing relationship with the Virginia Beach P.B.A., I.U.P.A. Local #34 and we are pleased to now bring in Virginia Beach Organization of Police Supervisors, I.U.P.A. Local #36 as well. Together we are stronger."

International Union of Police Associations

Speaking With One Voice, Moving With One Purpose

If you are interested in joining your local with the I.U.P.A., visit <https://iupa.org/join-today-2/>

Submit Your Photos to be the Photos of the Week

Each week, the I.U.P.A. Briefing Room features a photo that exemplifies the valuable part of the community that our Law Enforcement Officers all across the U.S. are and their positive impact as well as their dedication, service, and sacrifice.

Submit your photos today to be considered for the photo of the week to alinaj@iupa.org.

Previous photos of the week have included I.U.P.A. members all across the United States to highlight actions in the community, bravery, kindness, valor, sacrifice, and good old-fashioned police work!



I.U.P.A. BENEFITS

I.U.P.A. Research Department Information Requests!

The I.U.P.A. Research Department completes a variety of tasks for local presidents:

- Research reports on various topics of interest to LEOs.
- Wage and benefits surveys for use in negotiations!
- SurveyMonkey surveys for surveys, votes on contracts, votes for local boards, and more!

Did you know that the I.U.P.A. Research Department can also send information requests for local presidents upon request? Well, they can. Any local president can request one by simply filling out an I.U.P.A. Research Request Form and signing it, then sending it to alinaj@iupa.org.

It is also of particular note that research that has previously been conducted that is of use to all locals is available upon request for local presidents. Visit <https://iupa.org/research/> to see the list of available research and request it from alinaj@iupa.org.



RESEARCH REQUEST FORM

I.U.P.A. Research Department



The I.U.P.A. Research Department is available to local presidents to aid them in negotiations, press relations, formulating policies, and training or simply learning what other departments are doing with issues you are dealing with. This form will assist us in providing just what you need.

This form must come with the Local President's approval and signature.

Local:

Name of President:

Phone Number:

Email:

Details of Research Request:

I.U.P.A. BENEFITS

Personalized Logos for Locals














The I.U.P.A. is pleased and proud to offer **high-quality, personalized logos** to our locals!

We know how important it is to have a recognizable logo that communicates that you are a law enforcement professional, a proud local of the I.U.P.A., and a union representing hard working members.

The I.U.P.A. has a standard logo that can be personalized for locals that do not have one. See the graphic below as a reference. Be sure to include the colors you prefer she use and the name of your local. You may use two colors (one light and one dark for contrast) on your brand-new logo for your local!

Below is the logo design that can be personalized for I.U.P.A. locals who need a logo.



	1: Hex# 445684		8: Hex# dbba26		15: Hex# 2c3383
	2: Hex# 142747		9: Hex# 85d0cf		
	3: Hex# 1f451f		10: Hex# 34869f		
	4: Hex# 567e3d		11: Hex# 87c1e9		
	5: Hex# 6a120f		12: Hex# 4cb1d6		
	6: Hex# c62722		13: Hex# 008144		
	7: Hex# ffd73a		14: Hex# 54b948		

* If you do not see a color that matches your local, you may provide the color to the graphic designer.

Examples of Personalized logos



ADVERTISE WITH US!

EMAIL BLASTS

An email blast is an excellent way to reach a large list of potential clientele simultaneously. By advertising in our Quarterly e-blast it will provide your business a beneficial way of gaining a new targeted audience. This tactful decision may persuade them into being your next big sale!

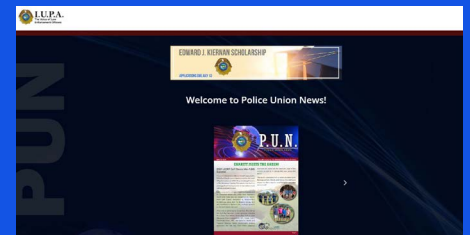


Quarterly e-blast of Police Union News (P.U.N.)

DIGITAL DISPLAY ADVERTISEMENT

A display ad, also known as a banner ad, is an advertising opportunity for your business that is typically a designed image, including specials, deals or promotions that you would like to showcase. This display banner will be linked to your desired landing page providing an easy transfer of clients from our web page to yours. Take advantage of our home page banner option and boost awareness of your brand towards an even larger audience. Gain more sales simply with the click of a button!

Police Union News (P.U.N.) website banners & logo spots



PUBLICATION ADVERTISEMENT

Choosing to advertise in our publications not only gives your business optimal advertisement sizes, but a large pool of potential clientele to target. Get their attention and advertise in our booklets today!

Quarterly Digital Police Union News (P.U.N.)



Visit: <https://pun.iupa.org/index.php/become-an-advertiser/> or email: marketing@iupa.org if you have questions.

If you would like to submit an article for consideration, please email: alinaj@iupa.org

SUMMER 2025